RVWorkAndTravel.com — Privacy Policy

Status: DRAFT — Under Development

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1. Introduction

RVWorkAndTravel.com ("RVWorkAndTravel," "we," "us," or "our") respects the privacy of people using our website.

This Privacy Policy explains the personal information we collect, how we use and protect that information, when it may be shared, how long information may be retained, and the choices available to users.

Our website is intended for adults aged 18 and older and currently serves the United States. RVWorkAndTravel.com is presently treated as an independently operated website rather than an incorporated business entity.

We do not sell users' personal information for money. Certain disclosures to technology providers and any future advertising-related processing are described below and may be subject to additional privacy rights or restrictions under applicable law.

2. Information Collected During Registration

When creating an account, users provide:

- Name.
- Email address.
- Password.

We also maintain account-related information such as account status, verification status, account creation and update dates, and relevant security information.

We do not require a username separate from the account name. We do not ordinarily request a date of birth or government-issued identification to create an account. Names provided at registration are not routinely verified as legal identities.

Passwords are processed using secure one-way password hashing and are not intentionally stored in readable form.

3. Optional Profile Information

Users may choose to provide additional information through their account or profile, including:

- Profile photographs.
- Verified phone numbers.
- Account preferences.
- Security settings.
- Other optional information made available through website features.

Phone numbers are not required for ordinary registration but are required for users who wish to complete job-poster verification. Users are responsible for deciding what additional personal information they provide.

4. Employer and Job Posting Information

When posting or managing jobs, users may provide:

- Business or contact names.
- Job descriptions, duties, schedules, and working conditions.
- Compensation and noncash benefits.
- Employment locations and geographic coordinates.
- Contact information selected for publication.
- Job-related photographs.
- Listing dates, status, and saved posting preferences.

Certain details are made available to other users depending on the listing's visibility and selected contact settings.

Exact job-location coordinates may be stored even when the public listing displays only an approximate location. Users should avoid including private residential information or personal contact details in public descriptions and photographs unless they intend to disclose them.

5. Optional Resumes and Applications — Planned Features

We intend to introduce optional resumes and formal job applications. **These features are still being developed and are not currently available as a complete application-and-resume system.**

Our intended design will let applicants decide, separately for each job, whether to disclose available contact information or submit a resume.

Information selected for sharing may include a name, email address, telephone number, and resume details. Applicants may choose to communicate through the website without sharing all available contact details. Resume creation and submission will remain optional.

Before these features launch, this Privacy Policy will be reviewed to reflect their actual implementation, storage, retention, and deletion procedures.

6. Messages and Communications

When users communicate through RVWorkAndTravel.com, we may store:

- Message content.
- Shared photographs or attachments.
- Sender and recipient account relationships.
- Timestamps and read status.
- Blocking and reporting information.

Messages are accessible through the applicable account permissions and may be reviewed by authorized administrators when reasonably necessary to investigate reports, enforce policies, address security issues, or comply with law.

Our current messaging system is not represented as end-to-end encrypted. Users may voluntarily share contact information or other personal details in messages. Those disclosures are controlled by the sender.

We cannot control what another user does with information after receiving it, although misuse may violate our Terms and Conditions.

7. Location Information and Travel Routes

RVWorkAndTravel.com uses location information to help users discover work opportunities and travel-related services.

Users may voluntarily enter starting points, destinations, intermediate stops, addresses, and other location information. Browser-based location access may be requested when a user selects a feature that uses their device's current location.

We use Google Maps, Places, and Routes services for mapping and route calculations. **Route information may also be transmitted to RVWorkAndTravel.com's servers** to filter relevant jobs and services along a selected route.

Our reviewed website implementation does not intentionally maintain a permanent database history of users' trip routes. However, temporary server processing, infrastructure logs, browser operation, and third-party provider records may involve location or routing information.

We do not intentionally publish a user's private travel route or device location to other users merely because they search for jobs.

Locations deliberately submitted as public service contributions or job-listing locations are handled differently and may be displayed according to the relevant publication settings.

For information about Google's data practices, see the Google Privacy Policy (https://policies.google.com/privacy) and applicable Google Maps terms (https://maps.google.com/help/terms_maps/).

8. Phone Verification

Users who wish to post jobs must complete applicable contact verification requirements.

Phone verification uses Google Firebase Authentication and related Google services, which may include reCAPTCHA or other abuse-prevention mechanisms.

This process may involve:

- Telephone number.
- Verification status and timestamps.
- Firebase account or user identifiers.
- Temporary security and verification information.

Google may receive and retain telephone numbers and related technical information for authentication, fraud prevention, and abuse prevention under its own policies.

Unlinking a phone number from RVWorkAndTravel.com does not necessarily remove records independently retained by Google. More information is available in Google's Privacy Policy (https://policies.google.com/privacy).

9. Community Services and Ratings

Users may contribute information about services and locations useful to travelers. Depending on the feature, we may collect:

- Location names and descriptions.
- Geographic coordinates.
- Service information and reported costs.
- Optional usage or visit dates.
- Photographs.

- Account-linked ratings and contribution information.

Submitted information and aggregated ratings may be visible to other authorized users.

We may retain publicly contributed service information in a de-identified form after the original contributor deletes their account, subject to applicable law and requests concerning identifiable content.

Planned worker and employer reviews

We intend to introduce worker and employer ratings, work-history records, and private notes. These features are not currently implemented as a complete employment reputation system.

Before launch, we will update this policy to explain their visibility, processing, accuracy safeguards, retention, and dispute procedures.

10. Information Collected Automatically

When users access the website, we and our service providers may process technical information such as:

- Internet Protocol (IP) address.
- Browser and device characteristics.
- Session identifiers.
- Account access and activity timestamps.
- Authentication and security events.
- Requests necessary to provide website functions.
- Error and diagnostic information.

We use such information to operate the website, maintain security, investigate abuse, troubleshoot problems, and protect accounts.

Authorized administrative security systems may retain device identifiers, network information, and sign-in records. We do not claim that all technical information is immediately deleted or that infrastructure logs contain no personal information.

11. Cookies and Browser Storage

RVWorkAndTravel.com uses cookies and browser storage to provide essential functions and remember certain preferences.

These include:

Session cookies: Used to keep users authenticated and maintain secure sessions.

Remembered-login cookies: Where enabled, these may permit a user to remain recognized for up to 30 days, subject to security controls and revocation.

Security-related cookies: Used for authentication, verification, and administrative protections.

Local browser storage: May remember preferences such as the selected off-route search distance.

Our reviewed website does not currently include a general advertising-cookie consent system or an implemented third-party advertising network.

If we introduce nonessential advertising or analytics technologies, we will update our disclosures and provide legally required consent or opt-out choices before such processing begins.

Users can also manage cookies through their browser, although disabling essential cookies may prevent certain features from functioning.

12. How We Use Personal Information

We use personal information for purposes including:

- Creating and maintaining user accounts.
- Authenticating users and protecting account access.
- Verifying email addresses and telephone numbers.
- Publishing and managing job listings.
- Operating website messaging and community features.
- Providing maps, route calculations, and geographic searches.
- Responding to questions, complaints, and reports.
- Detecting scams, fraud, abuse, and unauthorized activity.
- Delivering security alerts and requested service communications.
- Maintaining records necessary for website operation and compliance.
- Enforcing our Terms and Conditions.
- Improving website reliability, performance, and functionality.

We do not use user-provided information in ways materially inconsistent with this policy without providing applicable notice or obtaining consent where required.

13. When Information Is Shared

We do not sell personal information for money. However, information may be disclosed in the following circumstances.

Information users choose to share

Job listings, selected contact methods, messages, photographs, and community contributions may be displayed to other users according to the relevant feature and user choices.

Service providers

We may provide information to companies that help operate the website, including hosting, email, mapping, verification, and security providers. These services receive information reasonably necessary for their functions and may process information under their own applicable terms.

Website administration and safety

Authorized website administrators may access relevant information when necessary to investigate abuse, review reported content, protect users, or maintain platform security.

Legal obligations

We may disclose information when required by applicable law, valid legal process, or to protect rights and safety where legally appropriate.

Business changes

If the website or its assets are transferred, merged, or reorganized, information may be transferred as permitted by law, with appropriate safeguards and notices.

We will not treat the absence of monetary sales as proof that every third-party disclosure is exempt from state privacy-law definitions of selling or sharing information.

14. Third-Party Services

Our current implementation uses or supports the following external technologies:

Cybrancee/Plesk: Website hosting, server infrastructure, databases, and associated backups and logs.

Google Maps, Places, and Routes: Mapping, geographic searches, and route calculations.

Google Firebase and reCAPTCHA: Phone verification and abuse prevention.

Email delivery services: Account verification, password recovery, security notifications, and correspondence.

Optional mapping alternatives: Certain features may use OpenStreetMap-related services or externally hosted map libraries when applicable.

Administrative integrations: Gmail or Outlook integrations may be used to support authorized business correspondence when connected.

These third parties have their own data handling practices. Not every optional integration is necessarily active at all times.

No conventional third-party advertising tracker was identified in the October 13, 2026 source audit. Future advertising providers will be identified when implemented.

15. Password and Account Security

We use technical and administrative security measures designed to protect account information.

Reviewed authentication protections include:

- One-way password hashing.
- Argon2id hashing for newly created or changed passwords.
- HTTPS connections.
- Protected authentication cookies.
- Login attempt restrictions.
- Session expiration and session renewal controls.
- Time-limited, single-use password reset procedures.
- Optional two-factor authentication.

Some older password records may use bcrypt until the user completes an eligible upgrade or password change.

No internet service, database, or electronic storage method can be guaranteed completely secure.

We do not represent that all personal information is individually encrypted, that every production security setting has undergone independent verification, or that unauthorized access is impossible.

16. Data Retention

We retain information for legitimate purposes including account operation, user-requested features, fraud prevention, dispute handling, security, legal compliance, and necessary business records.

Inactive accounts

Our approved policy is to delete inactive accounts after **five years of inactivity**, subject to applicable legal obligations, necessary exceptions, and implementation safeguards.

Automated enforcement of this five-year rule is still being developed and is not yet confirmed active.

Account deletion requests

Our approved process provides for a seven-day waiting period after successful account deletion verification, as described below.

Public contributions

Publicly contributed service information, qualifying reviews, and other community content may remain available after account deletion if account attribution and personal contact information are removed, subject to rights relating to identifiable content.

Other information

Published listing histories, messages, photographs, account activity, and security records may remain stored until removed through an applicable deletion procedure, retention process, or authorized administrative action.

Exact automatic retention periods for these categories have not yet been finalized and implemented.

Backups and third-party records

Deleted information may temporarily remain in backup systems, infrastructure logs, email systems, or records maintained independently by service providers.

Backup and hosting-log retention periods are still being confirmed with our hosting provider.

We will not claim complete removal from all backup or third-party systems until such removal can be verified or is required and completed under applicable law. We will update this section as retention procedures are finalized.

17. Account Deletion

Automatic account deletion is under development and is not yet enabled on the live website.

Our approved self-service deletion design includes:

1. Confirmation of the user's current password.
2. Explicit acknowledgment by entering the word "DELETE."
3. Email-based verification.
4. Two-factor authentication verification if enabled.
5. A seven-day waiting period before final account deletion.

A fresh, verified login during the seven-day period will cancel the pending deletion.

When deletion is completed, we intend to remove account-specific personal information and private records except where retention is legally required or otherwise permitted for legitimate purposes under applicable law.

Public community contributions may be preserved without account attribution, subject to safeguards for identifiable information.

Once the deletion process has successfully completed and the removal has been verified, the system is intended to send an email confirmation explaining what was removed and what information may remain.

Until this automated process is activated, users can request deletion by contacting support@rvworkandtravel.com.

We will verify the identity or account authority of the requester as appropriate before carrying out a deletion request. We will respond to and handle legally required deletion requests within applicable deadlines, even where the planned automated system is not yet available.

18. Privacy Rights and Requests

Depending on the user's state of residence and applicable law, users may have rights to:

- Request access to personal information.
- Correct inaccurate personal information.
- Request deletion of eligible personal information.
- Obtain certain information in a portable format.
- Opt out of certain processing, including applicable sales, sharing, or targeted advertising.
- Appeal certain decisions about privacy requests.
- Exercise privacy rights without unlawful discrimination or retaliation.

These rights may be subject to legal requirements, verification, and exceptions. Some information can already be updated through account settings. A comprehensive self-service privacy export system is still under development.

Users may submit privacy-related requests to: **support@rvworkandtravel.com**.

Please identify the type of request and the account involved, without sending your password or unnecessary sensitive information. We may require reasonable verification before providing, modifying, or deleting personal data.

We will provide additional state-specific disclosures or request procedures where required by applicable law.

19. Children's Privacy

RVWorkAndTravel.com is intended exclusively for people aged 18 and older. We do not knowingly solicit or intentionally collect personal information from children through account registration.

If we become aware that an account belongs to a person under 18, we may restrict the account and take appropriate steps concerning their information. Parents or guardians may contact support@rvworkandtravel.com with related concerns.

20. Advertising and Future Commercial Features

We intend to introduce optional sponsored listings and advertisements. The proposed paid-promotion model may charge advertisers for both valid impressions and valid clicks.

These advertising billing features are not currently operational.

We may introduce third-party advertising services, including services that use cookies or similar technologies.

Before implementing such services, we will review and update the Privacy Policy, identify the relevant information-sharing arrangements, and provide legally required user notices, consent mechanisms, and opt-out rights.

We do not currently represent that personalized advertising is operating on the website.

21. Data Breaches and Security Incidents

If we discover a security incident affecting personal information, we will investigate and take reasonable steps to contain and address the incident.

Where required by applicable law, we will notify affected individuals, regulators, or other appropriate parties within the applicable deadlines.

We may also take additional protective measures such as requiring password resets, terminating affected sessions, or restricting compromised features.

22. Changes to This Privacy Policy

We may revise this Privacy Policy to reflect changes in website functionality, service providers, legal requirements, or information-handling practices.

We will update the effective date and provide additional notices when required by law. Where applicable law requires consent before new processing begins, we will obtain it.

Users should review the current Privacy Policy periodically.

23. Contact Us

For privacy questions, account information requests, deletion requests, or concerns about personal-data handling:

RVWorkAndTravel.com

Email: support@rvworkandtravel.com

Website: https://rvworkandtravel.com

The operator's legal identity, applicable mailing contact information, and any required state-specific disclosures will be finalized before publication.

End of Privacy Policy — Draft Under Development